

Charter

The Community Health Worker Advisory Council will develop recommendations for the Healthcare Innovation Steering Committee with respect to the training, promotion, utilization and certification of Community Health Workers (CHWs) as well as establishing a framework for sustainable payment models for compensation. The Council will also examine critical issues for employers with regard to CHWs relating to hiring, supervising and technical support. The Advisory Council will consist of community health workers, providers, state agencies, consumers/advocates, health plans, and employers. Specific recommendations and deliverables (outcomes) may include: a definition and scope of work for Community Health Workers, a process for certification, and recommendations for sustainable payment.

Key focus of this group:**CHW Advisory Council charge:**

1. Recommend a policy framework that examines a range of issues relevant to establishing a CHW workforce, which may include:
 - a) Definition of CHW
 - b) Scope of Practice
 - c) Skill requirements, nationally recognized competencies/standards, and criteria and mechanisms for accreditation of training programs
 - d) Certification Process
 - e) Options for sustainable financing of CHWs
2. Propose a toolkit for CHW utilization that will provide strategies for:
 - a) Integration of CHWs into health care systems and teams
 - b) Supervision and support of CHWs
 - c) Inclusion of CHWs in staffing under value-based payment models
 - d) Access to CHW assistance for providers and patients: who receives their services and how the services are implemented
 - e) CHW Career Ladder
3. Facilitate integration of the Community Health Worker Association of Connecticut into the process of developing the CHW workforce in the state

PROPOSED COMPOSITION AND CRITERIA FOR COMMUNITY HEALTH WORKER ADVISORY COMMITTEE PARTICIPATION

CHW Advisory Council

- 5 CHWs
- 1 Advanced Network/ACO
- 1 FQHC
- 1 Physician
- 1 Nurse
- 1 Social Worker
- 4 Consumers/Consumer Advocates**
- 1 Community College Representative
- 1 DSS Representative
- 1 DPH Representative
- 1 DOL Representative
- 2 Health plans
- 1 Self-funded Employer
- 2 Employers of CHWs*

CHW Project Team Support

- 1 PMO member
- CT AHEC
- CHW Consultants

Preferred Qualifications For Membership

- Ability to work collaboratively on ground-breaking initiative
 - Knowledge of the CT healthcare environment and healthcare reform
 - Ability to contribute to CHW preliminary draft model
 - Ability to contribute to Workforce Development criteria
 - Experience working with/employing CHWs
 - Physician, Nurse and Social Worker should have role representing state professional organization
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- Expertise in public health and healthcare
 - Knowledge of CT SIM
 - Experience navigating legislative process
 - Ability to facilitate collaborative activities

*An organization with a demonstrated commitment to CHWs and who currently employs CHWs

**Nominated by the Consumer Advisory Board